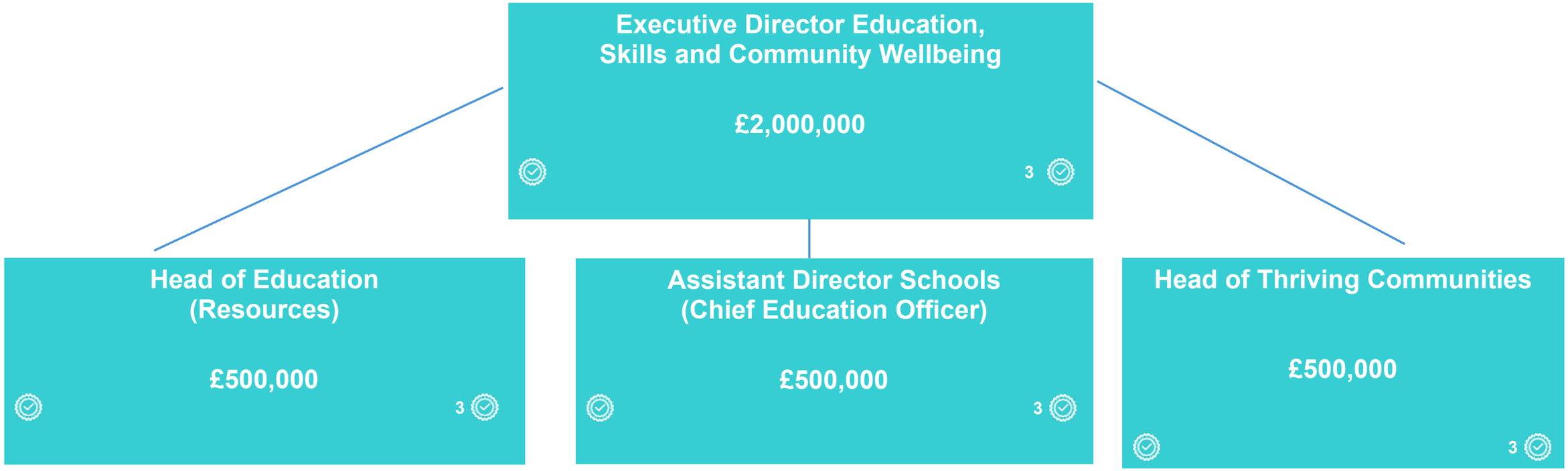
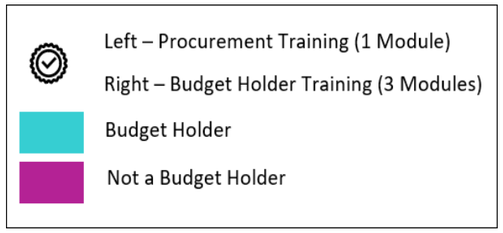
Education, Skills and Community Wellbeing





Nursery, Primary & Secondary Education

Head of Education (Resources)

£500,000

3

Strategic Planning and Business Development Manager

£100,000

3

Schools Manager - People

£100,000

3

Schools Manager – Estates

£100,000

3

Head Teachers/Teachers

£20,000 - £50,000

3

Schools Digital Manager

£20,000

3

Support Services

School Support Services Manager

£20,000

3

Primary Support Managers * 3

Central Support Manager – DSM

£10,000

3

Administrative Officer Support * 3

£10,000

3

Directorate Resources

Education Support Officer

£20,000

3

Staffing Resources

Left – Procurement Training (1 Module)

Right – Budget Holder Training (3 Modules)

Budget Holder

Not a Budget Holder

Directorate Curriculum

Assistant Director Schools (Chief Education Officer)

£500,000

3

Quality Improvement Manager

£100,000

3

Quality Improvement Manager

£100,000

3

Curriculum for Excellence

Education Support Officer

£10,000

3

Music Instruction

Education Support Officer

£10,000

3

Active School

Quality Improvement Officer

£20,000

3

Active Schools Manager

£10,000

3

Childcare Strategy

Education Officer

£20,000

3

Supporting Learners

Quality Improvement Officer - Safeguarding

£10,000

3

Childrens' Services Manager*

£100,000

3

Supporting Learners Manager Inclusion

£20,000

3

Principal Teacher Sensory Services *2

£5,000

3

Area Team Managers * 2

£20,000

3

Principal Educational Psychologist*

£20,000

3

Principal Teacher Educational Visitor

£20,000

3

Left – Procurement Training (1 Module)

Right – Budget Holder Training (3 Modules)

Budget Holder

Not a Budget Holder

*Note – Both the Children's Services manager and the Principal Educational Psychologist report direct to the Assistant Director Schools (Chief Education Officer) and are noted under Supporting Learners to reflect the budget responsibility for services under this header.

Thriving Communities

Head of Thriving Communities
£500,000

3

Lifelong Learning

Lifelong Learning Manager
£100,000
3

Team Leader Lifelong Learning
£20,000
3

Resilience & Community Safety

Resilience & Community Safety Manager
£100,000
3

Principal Resilience Advisor
£20,000
3

Team Leader Community Safety * 2
£500
3

Employability, Skills & Partnerships

Employability, Skills and Partnerships Manager
£100,000
3

Team Leader Employability and Skills
£20,000
3

Employability and Skills Contracts Officer

Economic Development Officer (Fairer Futures) Child Poverty

Economic Development Officer
£5,000
3

Youth Services, Poverty & Inequalities

Youth Services Manager
£100,000
3

Team Leader Youth Work Services

Senior Youth Development Officer
£20,000
3

Development Worker – Poverty and Inequalities * 2
£10,000
3

Leisure, Culture & Wellbeing

Leisure, Culture & Wellbeing Manager
£100,000
3

Principal Officer Arts and Museums
£20,000
3

Economic Development Officer
Vacancy

Team Leader Leisure Facilities * 4

Team Leader Leisure Development

Team Leader Inclusion and Community Sports Hub

Team Leader Health & Wellbeing
£10,000
3

Club Development Officer
£10,000
3

Arts Officer

Film Theatre Officer

Museums Curator – West

Museums Curator – East
£5,000
3

Community Empowerment Service

Community Empowerment Service Manager
£100,000
3

Community Empowerment Ward Manager
£20,000
3

Community Empowerment Ward Manager * 2
£20,000
3

Business Manager Thriving Communities

Business Officer

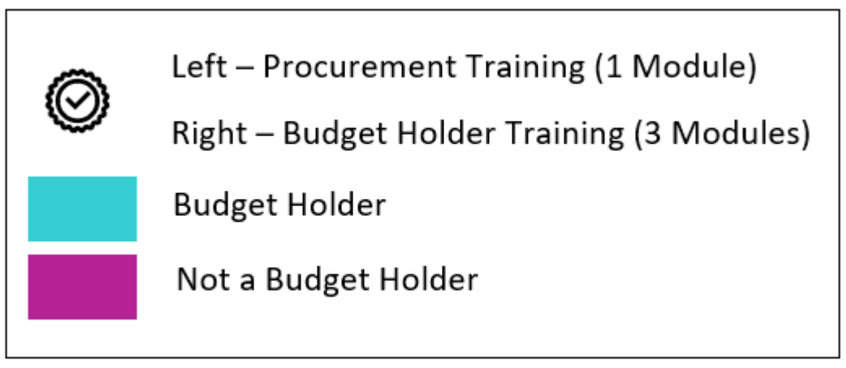
Administrative Officer

Ward Worker
£5,000
3

Left – Procurement Training (1 Module)
Right – Budget Holder Training (3 Modules)
Budget Holder
Not a Budget Holder

Social Work Services





Children and Families Social Care



Note – The above structure is currently subject to review by the Depute CSWO.

Justice Social Work

Head of Families and Justice Services

Depute CSWO

£500,000

3

Locality Social Work Manager *2

(Operational)

(Administration)

£50,000

3

Senior Social Worker * 8

£10,000

3

Team Leader

£5,000

3

Admin Officer

£1,500

3

Social Work Strategy

Senior Operational Manager Adult Care

£500,000

3

Out of Hours

Social Work
Adult Care Lead Manager

£100,000

3

Team Manager

£20,000

3

Senior Social Worker * 3

£10,000

3

Homelessness

Team Leader Homeless

£20,000

3

Single Access Point

Team Manager

£50,000

3

Care Call and Telehealth Care Manager

£10,000

3

Team Leader Single Access Point

£1,500

3

Performance & Quality

Improvement & Quality Manager

£20,000

3

Strategic Planning & Commissioning Manager

£5,000

3

Mental Health

Senior Operational Manager
Adult Care

£500,000

3

Adult Care Lead Manager

£100,000

3

Team Manager

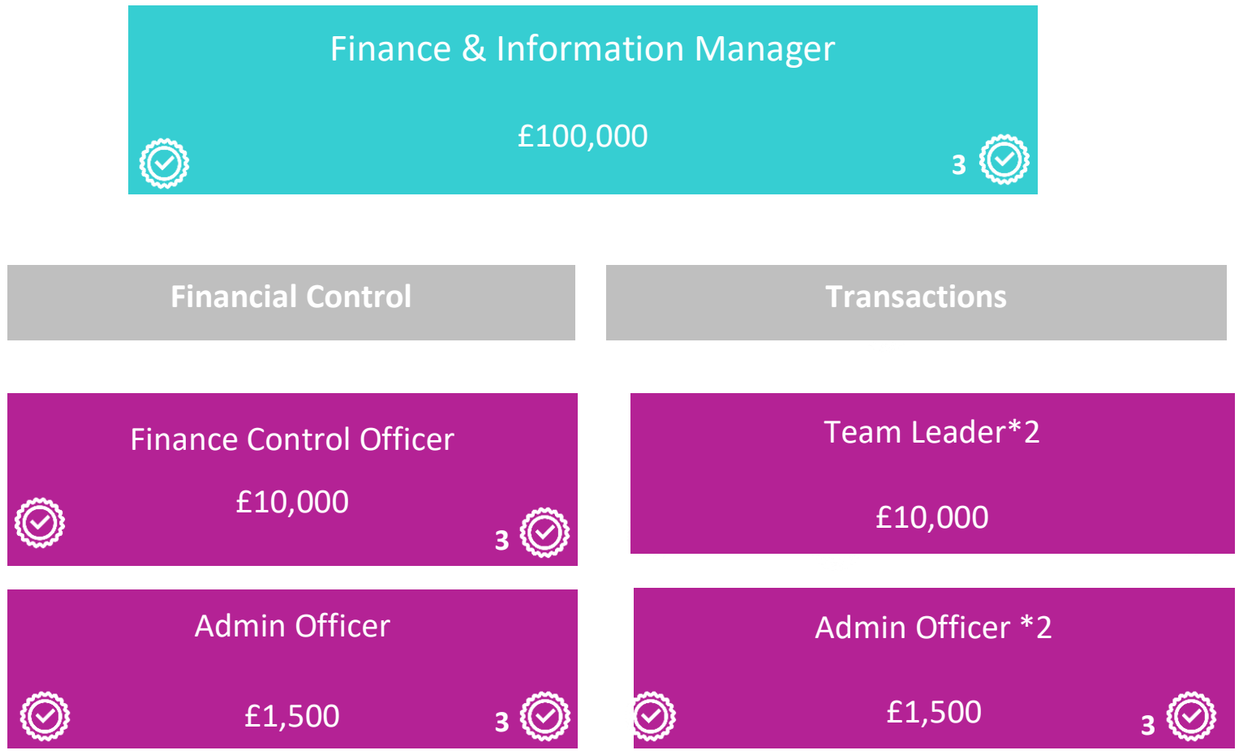
£20,000

Senior Social Worker * 3

£10,000

3

Finance & Information/Transactions



Public Protection

Public Protection Manager

£50,000

3

Community Justice Partnership Manager

£20,000

3

Violence Against Women and Girls Co-ordinator

3

Lead Officer Public Protection *2

3

£10,000

IJB

Chief Social Work Officer 3
Deputy Chief Officer (NHS) 3
£1,000,000

Management & Governance	Adult Support & Protection	Mental Health Directorate	Adult Services Regional	Short Term Care

Senior Operational Manager Adult Care 3
Divisional Manager (NHS) 3
General Manager HSC 3
£500,000

Budget Holder

Not a Budget Holder

Mosaic Limits

Locality Manager £93,600

Team Manager/SSW £31,304

Internal Controls exist for care packages greater than £90,000 which require General Manager approval

Note – The overall authorisation approach adopted by the IJB is different to that adopted by the Council, with mulitple authorisers across each functional area, reflecting a segregation of budget holder responsibilities for separate activities. This approach results in the same authoriser being reflected in the structure multiple times. Measures to ensure that there is a clear and effective understanding of budget holder responsibility by each authoriser has been confirmed by the Service.

Management & Governance

Senior Operational Manager Adult Care

General Manager HSC

£500,000

3

2 x Social Work Adult Care Lead Manager

3

Finance and Information Manager

3

£100,000

Adult Support & Protection

Senior Operational Manager Adult Care
General Manager HSC

3

General Manager Mental Health

£500,000

3

2 x Social Work Adult Care Lead Manager
£100,000

3

Social Work Manager Adult Services

£20,000

3

Team Manager Adult Services

£10,000

3

3 x Senior Social Workers

£5,000

3

Mental Health Directorate

Senior Operational Manager Adult Care — 3
General Manager Mental Health — 3

£500,000

2 x Social Work Adult Care Lead Manager — 3
NHS Care Lead Manager — 3
Finance and Information Officer — 3

£100,000

Team Manager Learning Disability Service — 3
1 x Social Work Manager Adult Services — 3

£20,000

2 x Team Manager Adult Services — 3
2 x Senior Day Community and Home Support Services Manager — 3

£10,000

8 x Day Community and Home Support Services Manager — 3
6 x Senior Social Worker — 3

£5,000

Adult Services Regional

Senior Operational Manager Adult Care 3
General Manager HSC 3

£500,000

2 x Social Work Adult Care Lead Manager 3
Divisional Manger for Care and Support at Home (NHS) 3
Divisional Manager for the Community Bed and Supported Living Division (NHS) 3

£100,000

Principal Manager Support & Reablement Service 3
Deputy Head of Strategic Planning and Commissioning (NHS) 3
Public Protection Manager 3
Team Manager Adult Services 3
Public Health Improvement Manager (NHS) 3

£50,000

Service Development Liaison Officer 3
Contracts manager, Strategic Planning and Transformation Directorate (NHS) 3
Violence against Women and Girls Co-ordinator 3

£10,000

4 x Area Managers 3
Lead Officer Public Protection 3
Senior Telehealthcare Assessor 3

£5,000

Short Term Care

Senior Operational Manager Adult Care 3
General Manager HSC 3

£500,000

Divisional Manager NHS 3
Service Manager NHS 3
Finance & Information Officer 3

£100,000

2 x Social Work Manager Adult Services 3
8 x Home Team Lead 3
Lead AHP - Community Health & Social Care
Team Manager Adult Services 3

£20,000

Team Manager Adult Services 3
Senior Occupational Therapist 3

£10,000

8 x Senior Social Worker

£5,000

3

Economy and Infrastructure

Executive Director Economy and Infrastructure

£2,000,000

3

Transport & Infrastructure

Assistant Director Transport and Infrastructure

£1,000,000

3

Facilities, Waste and Neighbourhood Services

Head of Facilities, Waste and Neighbourhood Services

£500,000

3

Economy and Environment

Head of Economy and Environment

£1,000,000

3

Business Management

Directorate Business Manager

£20,000

3

Left – Procurement Training (1 Module)

Right – Budget Holder Training (3 Modules)

Budget Holder

Not a Budget Holder

Transport and Infrastructure

Assistant Director Transport and Infrastructure

£1,000,000

3

Fleet Management

Transport & Operations Manager

£100,000

3

Fleet Compliance Officer * 3 3

Radio Maintenance Unit Manager 3

Team Leader Vehicle Maintenance 3

Project Manager Transport 3

£20,000

Sustainable Travel

Transportation Manager

Lead Officer SWESTRANS

£100,000

3

Senior Transport Officer

£10,000

3

Property

Property, Estates and Programmes Manager

£100,000

3

Project and Programme Management Officer Leader

£20,000

3

Multi Trades Supervisor *2

£5,000

3

Estates and Asset Management Officer

£20,000

3

Corporate Landlord Leader

£20,000

3

Senior Programme Manager

£20,000

3

Roads

Roads Service Manager

£100,000

3

Team Leader Roads Network Management

£20,000

3

Team Leader Roads Network Management 3

Team Leader Network Strategy & Road Safety 3

Team Leader Roads Planning 3

Team Leader Infrastructure Assets 3

Team Leader Roads Maintenance & Network Co-ordination 3

£20,000

Operations Officer *2

£5,000

3

Engineering Design / Street Lighting

C A P I T A L

Engineering Design Manager

£100,000

3

Team Leader Street Lighting

£20,000

3

Engineer/Senior Engineer *2

£20,000

3

Management Support

£10,000

3

Facilities, Waste and Neighbourhood Services

Head of Facilities, Waste and Neighbourhood Services

£500,000

3

Infrastructure & Waste

Infrastructure Manager

£100,000

3

Senior Operations Manager 3

Commercial Team Leader 3

£20,000

Team Leader Flood Risk Management 3

Principal Technician Environment 3

Regional Harbour Master 3

Project Manager Whitesands Flood Protection Scheme 3

£20,000

Senior Technician Zero Waste 3

Senior Technician 3

Principal Technician Roads & Waste 3

Technical Support Officer Roads & Waste 3

£5,000

Facilities

Facilities Manager

£100,000

3

Hospitality and Recreational Manager

£20,000

3

Service Lead Catering Services 3

Service Lead Cleaning and Building Facilities 3

Solutions Centre Leader 3

£20,000

Supplies Supervisor 3

Area Manager Facilities *2 3

£5,000

Area Supervisor *8 3

£1,000

Community Assets

Community Assets Manager

£100,000

3

Community Assets Manager Nithsdale

£100,000

3

Community Assets Manager Stewartry

£20,000

3

Community Assets Team Leader *2

£20,000

3

Economy and Environment

Head of Economy and Environment

£1,000,000

3

Strategic Economic Investment Manager

£100,000

3

- Team Leader Project Delivery — 3
- CX Project Lead — 3
- Place Team Leader — 3

£20,000

Environment Manager

£100,000

3

- Countryside Development Officer *2 — 3
- Climate Emergency Project Officer — 3

£20,000

Community Protection Manager

£100,000

3

- Principal Environmental Health Officer *2 — 3
- Principal Trading Standards Officer — 3

£20,000

Planning and Development Manager

£100,000

3

Team Leader Housing Strategy and Regeneration Investment

£20,000

3

- Team Leader Development Planning — 3
- Team Leader Building Standards — 3
- Team Leader Major Developments — 3
- Principal Building Standards Surveyor — 3
- Team Leader Systems And Performance — 3

£20,000

Enabling and Customer Services

Executive Director Enabling and Customer Services

£2,000,000

3

Assistant Director Governance and Human Resources

(Monitoring Officer)

£500,000

3

Chief Financial Officer

(Section 95 Officer)

£1,000,000

3

Assessor and Electoral Registration Officer

£100,000

3

Head of Customer and Digital

£500,000

3

Directorate Business Manager

£20,000

3

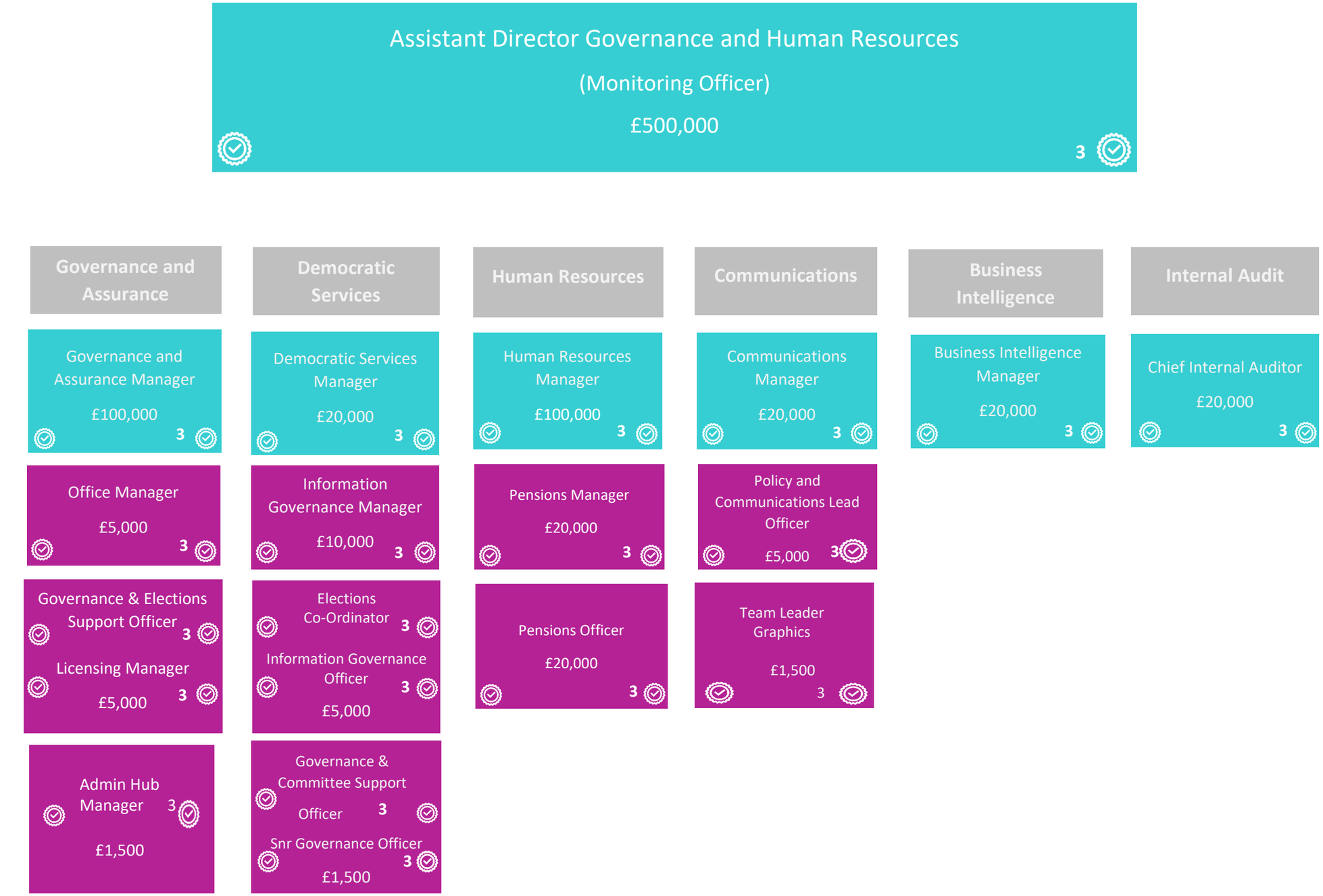
Left – Procurement Training (1 Module)

Right – Budget Holder Training (3 Modules)

Budget Holder

Not a Budget Holder

Governance and Human Resources



Finance & Procurement

Chief Financial Officer

(Section 95 Officer)

£1,000,000

3

Service Finance Support Manager

£100,000

3

Corporate Finance and Accounting Manager (Depute s95 officer)

£100,000

3

Treasury and Capital and Pension Fund Investment Manager

£100,000

3

Procurement, Commissioning and Payments Manager

£100,000

3

Financial Wellbeing and Revenue Manager

£100,000

3

Pay and Employment Services Manager *3

£20,000

3

Revenues and Benefits Operational Team Leader

3

FWR Support Team Leader

£20,000

3

The limit above for the Chief Financial Officer does not apply to treasury management transactions for which separate arrangements and limits are agreed annually by Full Council as part of the Council's Treasury Management Strategy

Assessor & Electoral Registration

Assessor and Electoral Registration Officer

(ERO)

£100,000

3

Depute Assessor and Electoral Registration Officer

£20,000

3

Principal Valuer

£20,000

3

Principal Valuer and Assistant Electoral Registration Officer

£20,000

3

Customer and Digital

Head of Customer and Digital

£500,000

3

ICT and Digital Manager

£100,000

3

Organisational Development Manager

£20,000

3

Customer Services Manager

£50,000

3

Digital Systems & Support Lead

£20,000

3

Cyber Security & ICT Lead

£20,000

3

Digital Customer Lead

£20,000

3

BTS Support Officer

£5,000

3

Resources Team Leader Customers

3

Customer Excellence Development Officer

3

Resources Team Leader Communities

3

Heritage Team Leader Collections and Catalogues

3

Heritage Officer

3

£20,000