



# Delivery of the Council Plan 2026–2027





# Council Plan on a Page

**VISION:** Our ambition is to be a **successful region**, with a **growing economy**, based on **fairness, opportunity** and **quality public services**, where all citizens prosper. Working in partnership, with **connected, healthy** and **sustainable communities**.

The region will be **the natural place to live, work, visit and invest**.

## Principles

### Safeguard our future

- Address the climate emergency
- Protect our natural capital

### Support our citizens

- Put customers at the heart of services
- Support the most vulnerable and in need
- Address inequalities
- Offer digital services

### Support our communities

- Empowering communities and individuals
- Work in partnership
- Focus on local and place
- Invest to enable change

### Be a responsive Council

- Communicate openly
- Maintain high standards
- Maintain sustainable finances
- Make best use of resources
- Be organised to deliver

## Themes and Strategic Outcomes

### Economy

- There is a diversified and growing local economy that benefits all
- Our workforce and their skills base are growing
- Rural communities and places are vibrant and thriving
- Enhancing the region's natural capital benefits local communities and businesses
- Businesses are supported to start and grow
- Investment in the region benefits communities and the local economy

### Travel, Connectivity and Infrastructure

- Roads, paths, cycling and walking networks in the region are improved
- Communities are protected from the impact of floods
- Sustainable travel in the region contributes to net zero<sup>2</sup>
- The Council is a low carbon organisation
- People have access to services that are modern, efficient and responsive
- Digital connectivity supports thriving rural communities

### Education and Learning

- Places of learning are inclusive, sustainable and meet the needs of local communities
- We get it right for every child
- Children, young people and adults transition successfully through all life stages
- Young people and adults succeed in what they want to achieve
- Participation in creativity and play is part of early and lifelong learning experiences
- Local people can build their skills and confidence

### Health and Wellbeing

- Prevention and early intervention assist people to have independent lives
- Access to personal support and care helps keep people safe
- People are active, resilient and improving their health and wellbeing
- Help is provided to tackle the causes and effects of poverty, inequality and increased cost of living
- People have access to high quality, affordable housing that supports their independence, prosperity and wellbeing

# Delivering the Council Plan

The Council Plan outlines the themes and strategic outcomes we aim to achieve between 2023 and 2028.

At the start of every financial year the Council produces an action plan. This is the fourth action plan. You can review the delivery of the 2025/26 plan <<[here](#)>>

## KEY to the actions:

**MULTI YEAR:** actions have progressed in the previous years plan with further work required to complete

**CARRY FORWARD:** work has progressed in previous plan but not yet complete

**NEW:** new action







This action plan sets out how the Council intends to achieve its **strategic outcomes** in 2026–2027.

The action plan will be published on the Council's website.








# Theme: ECONOMY

## Strategic Outcome 1: There is a diversified and growing local economy that benefits all.



Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
1	<b>MULTI YEAR</b> - Major Events Strategy 2023-2026 - Distribution of 2026-27 Events Funding and Completion of Signature Events Reviews 2026-27.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 3, 4, 5, 6
2	<b>CARRY FORWARD</b> - Major Events Strategy 2023-2026 - Completion of Signature Events reviews 2025-26.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 3, 4, 5, 6
3	<b>MULTI YEAR</b> - Continue to support the Advanced Manufacturing (AIMS) programme working with Dumfries and Galloway College to offer business and skills support.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 16, 18  21, 22
4	<b>MULTI YEAR</b> - Prepare a Good Food Nation Plan for the region with partners, building on the excellent work of the Dumfries and Galloway Sustainable Food Partnership and other stakeholders.	Economy and Infrastructure	Head of Economy and Environment	 3, 4, 5
5	<b>NEW</b> – Develop a new Events Strategy 2027 to 2032.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 3, 4, 5, 6











## Strategic Outcome 2: Our workforce and their skills base are growing.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
6	<b>MULTI YEAR</b> - Working with partners, deliver the Local Employability and Skills Partnership Delivery Plan, to provide positive interventions which support local people towards and into employment.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 16, 18  21, 22
7	<b>MULTI YEAR</b> - Manage the current placements funded within the ongoing Placement Plus model for local unemployed people to gain paid work experience and develop their skills.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 1, 5  15, 16, 18  21, 22

8	<b>MULTI YEAR</b> - Working with partners to reduce the regional Disability Employment Gap through the provision of employability interventions for those with disabilities.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 16, 18  22
9	<b>MULTI YEAR</b> – Manage the whole service approach to recruitment and retention including the delivery of our workforce plan.	Social Work Services	Head of Children, Families and Justice Services	 18
10	<b>NEW</b> - Implementation of the People Strategy.	Enabling and Customer Services	Head of Customer and Digital	 18
11	<b>MULTI YEAR</b> - Work with partners to develop a model for providing Health and Social Care that looks at pathways from schools, colleges, and funded “apprenticeship” posts to meet the need in Dumfries and Galloway and use as a basis for lobbying for additional resources.	Education, Skills and Community Wellbeing	Head of Thriving Communities  (HSCP / IJB, Schools, Customer and Digital, and Governance and Human Resources)	 6  13, 15, 16, 18
12	<b>NEW</b> – Develop a new Local Employability and Skills Partnership Delivery Plan 2028 to 2031.	Education, Skills and Community Wellbeing	Head of Thriving Communities	6  13, 15, 16, 18 

### Strategic Outcome 3: Rural communities and places are vibrant and thriving.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
13	<b>MULTI YEAR</b> - Work with communities in Gretna, Kirkconnel and Kelloholm, Stranraer, Whithorn and Wigtown to progress their Borderlands Town Investment Plans.	Economy and Infrastructure	Head of Economy and Environment	1,6 
14	<b>MULTI YEAR</b> - Help communities to develop local place plans and deliver their ambitions, through engagement and advice to communities working with local partners.	Economy and Infrastructure	Head of Economy and Environment	1, 6 



15	<b>MULTI YEAR</b> - Support Community Asset Transfers which empower communities to take ownership of Council properties and land.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 1, 6
16	<b>MULTI YEAR</b> - Implement and review the Litter Reduction Action Plan, including working with local communities and Keep Scotland Beautiful.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	 22, 23
17	<b>MULTI YEAR</b> - Deliver Youth Beatz which is Scotland's largest free youth music festival.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 6  15, 17  21
18	<b>MULTI YEAR</b> - Support the established Dumfries Town Board in transitioning to deliver UK Government's principles and objectives of the new Plan for Neighbourhoods.	Economy and Infrastructure	Head of Economy and Environment	 1, 6  23
19	<b>NEW</b> - Deliver a Community Cohesion Programme to support asylum seekers, New Scots and other people experiencing inequalities.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 22, 23
20	<b>CARRY FORWARD</b> - Review the provision of public toilets, including Changing Places Toilets locations, across the region to determine what can be delivered in partnership with local organisations and businesses and where best to allocate resources to help improve the experience for residents and visitors to the region.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	 6
21	<b>CARRY FORWARD</b> - Bring regular and consistent reports to all Common Good Sub Committees detailing all assets that relate to that Common Good area, including the relevant leases, licences to occupy, service level agreements, maintenance arrangements, and any related income, fees or financial considerations that are currently in place, including Council caravan sites, so that Members can have proper oversight before making any recommendations about asset transfers or other matters.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 4









## Strategic Outcome 4: Enhancing the region's natural capital benefits local communities and businesses.

















Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
22	<b>MULTI YEAR</b> - Implement the next phase of the Borderlands Natural Capital programme.	Economy and Infrastructure	Head of Economy and Environment	£ 1, 3, 6
23	<b>MULTI YEAR</b> - Continue the development of the SCAMP landscape project in readiness for future external funding bids and identify other suitable future landscape project development opportunities.	Economy and Infrastructure	Head of Economy and Environment	£ 1, 3, 6
24	<b>MULTI YEAR</b> - Prepare Local Biodiversity Plan.	Economy and Infrastructure	Head of Economy and Environment	£ 1, 3, 6
25	<b>MULTI YEAR</b> - Revision of the Forest and Woodlands Strategy.	Economy and Infrastructure	Head of Economy and Environment	£ 1, 3, 6
26	<b>CARRY FORWARD</b> - A report to Climate, Environment and Biodiversity Sub Committee and thereafter Economy and Infrastructure Committee by the end of 2026 to develop a Dumfries and Galloway Power Plan.	Economy and Infrastructure	Head of Economy and Environment	£ 1, 6 10
27	<b>NEW</b> - Develop actions and identify resources, in partnership with cross-sector public bodies, to support sustainable environmental and economic development across Galloway and Southern Ayrshire following the rejection of National Park proposals.	Economy and Infrastructure	Head of Economy and Environment	£ 3
28	<b>NEW</b> - A report to the Economy and Infrastructure Committee by the end of 2026 to develop options to bring tree cutting and maintenance back in house as a spend to save measure.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	£ 1

## Strategic Outcome 5: Businesses are supported to start and grow.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
29	<b>MULTI YEAR</b> - Progress the Borderlands Business Infrastructure investment programme, advance detailed site appraisals and Final Business Cases for funding approval.	Economy and Infrastructure	Head of Economy and Environment	 1, 3, 6  18
30	<b>NEW</b> – Advance engagement and consultation on the proposed introduction of a Visitor Levy for the region and prepare a report with proposals to support tourism sector businesses across the region.	Economy and Infrastructure	Head of Economy and Environment	 1, 6
31	<b>NEW</b> – Work with and respond to UK Government on the development of an Artificial Intelligence (AI) Growth Zone based on opportunities at Chapel Cross.	Economy and Infrastructure	Head of Economy and Environment	 1, 2, 3, 6
32	<b>MULTI YEAR</b> - Review and make recommendations for the best use of Council's industrial property portfolio, including income generation, condition surveys, maintenance schedules and investment.	Economy and Infrastructure	Head of Economy and Environment	 1
33	<b>MULTI YEAR</b> - Develop details of a proportionate and simple charging system for Commercial Waste Contracts for Holiday Lets/National Non-Domestic Rates.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	 6  10

## Strategic Outcome 6: Investment in the region benefits communities and the local economy.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
34	<b>MULTI YEAR</b> - As part of the UK Levelling Up Fund programme, Reactivating Galloway, support project delivery with community project lead organisations for the Stranraer Water Sports Hub and Dalbeattie Rocks and Wheels project and advance delivery of the regeneration of The George, Stranraer.	Economy and Infrastructure	Head of Economy and Environment	 1, 3, 5  18  21
35	<b>MULTI YEAR</b> - As part of the Borderlands Inclusive Growth Deal, conclude all funder approvals and mobilise the delivery of the Stranraer Marina expansion project.	Economy and Infrastructure	Head of Economy and Environment	 1, 3, 4 & 5  18  21

36	<b>MULTI YEAR</b> - As part of the Borderlands Inclusive Growth Deal, work with the Nuclear Decommissioning Authority, partners and developers to advance the business case for investment in Chapel Cross.	Economy and Infrastructure	Head of Economy and Environment	 1, 3, 4 & 5  18  21
37	<b>MULTI YEAR</b> - Monitor and support project delivery for recipients of Scottish Government regeneration capital programme funding and secure future funding from the programme.	Economy and Infrastructure	Head of Economy and Environment	 3, 5  11  15, 17, 18  21
38	<b>MULTI YEAR</b> - As part of the UK Levelling Up Fund programme, Three Rivers Active Tourism, support the development of the Annan Harbour regeneration scheme and its project lead the Annan Harbour Action Group.	Economy and Infrastructure	Head of Economy and Environment	 1, 3, 5, 6  18  21
39	<b>MULTI YEAR</b> - Progress Local Development Plan 3.	Economy and Infrastructure	Head of Economy and Environment	 3, 4  7  23
40	<b>MULTI YEAR</b> – Implement the actions in the Vacant and Derelict Land and Property strategy.	Economy and Infrastructure	Head of Economy and Environment	 3, 6  6
41	<b>NEW</b> - Assess the development potential of the Interfloor Factory site through a feasibility study.	Economy and Infrastructure	Head of Economy and Environment	 4









# Theme: TRAVEL, CONNECTIVITY AND INFRASTRUCTURE










## Strategic Outcome 7: Roads, paths, cycling and walking networks in the region are improved.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
42	<b>MULTI YEAR</b> - Work with the A75/A77 Action Groups, UK and Scottish Governments on the feasibility work to develop a business case for further investment in these strategic roads.	Economy and Infrastructure	Head of Economy and Environment	£ 3, 6
43	<b>MULTI YEAR</b> - Implement Roads Investment Programme.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	£ 3, 6
44	<b>MULTI YEAR</b> - Implement the Dumfries and Galloway Parking Strategy.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	£ 3, 6
45	<b>MULTI YEAR</b> - Implement the Active Travel Strategy.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	£ 3, 6 21
46	<b>MULTI YEAR</b> - Implement the 20mph Speed Limit Communities Programme which will promote accessible and safer routes in the communities of Dalbeattie, Castle Douglas, Newton Stewart/Minnigaff and Gretna and complete schemes in the communities of Lockerbie and Locharbriggs/Heathhall.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	£ 3
47	<b>MULTI YEAR</b> - Complete Phase 3 of the Memorial / Headstone Safety Project.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	£ 3
48	<b>MULTI YEAR</b> – Periodic Review of the Dumfries and Galloway Core Paths Plan.	Economy and Infrastructure	Head of Economy and Environment	£ 1, 3, 6 7 21
49	<b>MULTI YEAR</b> - Maintain a commitment of 30% of annual Coastal Benefit funding from Crown Estate Scotland for improving and maintaining the coastal path network and Council harbour infrastructure.	Education, Skills and Community Wellbeing	Head of Thriving Communities	£ 6
50	<b>NEW</b> - Kirkcudbright Bridge Replacement - Initial design appraisal development and completion of an Outline Business case.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	£ 3









## Strategic Outcome 8: Communities are protected from the impact of floods.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
51	<b>MULTI YEAR</b> - Newton Stewart Flood Protection Scheme – Confirm Scheme (Local Hearing, led by an Independent Reporter who will consider the Scheme and the Reporters 'report' will then be submitted to the Council and considered by Committee.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 3, 6
52	<b>MULTI YEAR</b> – Implement Whitesands Project.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 3, 6
53	<b>MULTI YEAR</b> - Support local community resilience groups and work with third sector and business groups to deal with extreme weather events.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 18  19



## Strategic Outcome 9: Sustainable travel in the region contributes to net zero.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
54	<b>MULTI YEAR</b> - Develop solutions for community transport with partners and stakeholders and the region's community transport providers, to ensure the operation of a quality, sustainable and consistent community transport network across the region for those who need it.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 1, 3  11  21, 22
55	<b>MULTI YEAR</b> - Review the home to school and additional support need travel networks.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 1, 3  11  21, 22
56	<b>NEW</b> - Review the local bus network following the retendering of operator contracts in 2025 as agreed at Full Council including the network requirements, connectivity, future delivery models and options for DGC Buses to operate as a Municipal Operator.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 1, 3  11  21, 22

## Strategic Outcome 10: The Council is a low carbon organisation.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
57	<b>MULTI YEAR</b> - Implement the Waste, Recycling and Re-use Strategy - Dumfries Zero Waste Park and Ecodeco Mechanical Biological Treatment (MBT) Facility.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	 4, 6  11
58	<b>MULTI YEAR</b> - Work with partners identify and progress opportunities for district heating solutions focusing on Dumfries and Stranraer. initially.	Economy and Infrastructure	Head of Economy and Environment	 4, 6  22, 23
59	<b>MULTI YEAR</b> - Reduce energy usage and improve energy efficiency in Council buildings, reducing costs.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 9
60	<b>MULTI YEAR</b> - Address Council travel arrangements which will reduce travelling and improve efficiency.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 9
61	<b>CARRY FORWARD</b> - Explore opportunities to install Photovoltaics (PV) at appropriate Council sites as part of developing local renewable energy generation.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 4, 6
62	<b>MULTI YEAR</b> - Develop and improve the waste collection services, following the roll-out of the Garden Waste Collection Service on 1 March 2025, taking into account options for the region wide network of Household Waste Recycling Centres, Eco Deco, and the new Zero Waste Park development.	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	 3, 6  11

## Strategic Outcome 11: People have access to services that are modern, efficient and responsive.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
63	<b>MULTI YEAR</b> - Deliver a community participation and engagement programme which will ensure our Council services meet the needs of stakeholders.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 18
64	<b>NEW</b> – Implementation of the Customer Strategy.	Enabling and Customer Services	Head of Customer and Digital	 1
65	<b>NEW</b> – Implementation of the Council Digital Strategy.	Enabling and Customer Services	Head of Customer and Digital	 12

## Strategic Outcome 12: Digital connectivity supports thriving rural communities.









Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
66	<b>MULTI YEAR</b> – Leverage the community benefits available under the SWAN Framework (5G Small Cells, Street Hubs, Volunteering Days and Digital Partnership Bursary Fund) to help support our digital strategy ambitions and those of Borderlands.	Enabling and Customer Services	Head of Customer and Digital	 3  11
















## Theme: EDUCATION AND LEARNING

**Strategic Outcome 13:** Places of learning are inclusive, sustainable and meet the needs of local communities.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
67	<b>MULTI YEAR</b> – Conclude the construction of Dumfries High School.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 14, 16
68	<b>MULTI YEAR</b> - Progress plans for refurbishment of Dumfries Academy.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 14, 16
69	<b>MULTI YEAR</b> - Progress plans for Loreburn Primary School.	Economy and Infrastructure	Assistant Director Transport and Infrastructure	 14, 16
70	<b>MULTI YEAR</b> - Implement the actions outlined in the Gaelic Language Plan 2022 – 2027.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 14, 18  22
71	<b>NEW</b> – Develop a new Gaelic Language Plan for 2027-2032.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 14, 18  22
72	<b>MULTI YEAR</b> - Bring the Schools Autism Provision through the Council's Gateway Process for Capital Project Development. All to be carried out with the appropriate engagement with stakeholders, such as Service Users.	Education, Skills and Community Wellbeing	Assistant Director Schools  (Education Resources and Transport and Infrastructure)	 14

## Strategic Outcome 14: We get it right for every child.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
73	<b>MULTI YEAR</b> - Schools will adopt a rights based approaches to meet children's basic needs and empower them to realise their full potential with all schools registered for, and achieving levels of, UNCRS RSS accreditation.	Education, Skills and Community Wellbeing	Assistant Director Schools	 16  21
74	<b>MULTI YEAR</b> - All staff, teachers and learning assistants are trained in Inclusive Practice approaches and schools undertake self evaluation and reflection of this.	Education, Skills and Community Wellbeing	Assistant Director Schools	 16, 18  21
75	<b>MULTI YEAR</b> – Deliver Corporate Parent Plan 2025/2028.	Social Work Services	Head of Children, Families and Justice Services	 15,16  21
76	<b>MULTI YEAR</b> - Develop Attendance Framework to support Schools and Education Staff.	Education, Skills and Community Wellbeing	Assistant Director Schools	 15, 16
77	<b>NEW</b> – Implementation of the Commissioning Better Outcomes for Children and Families in Dumfries and Galloway Strategy 2024-2028.	Social Work Services	Head of Children, Families and Justice Services	 15,16  21
78	<b>NEW</b> - Maintain 100% Bikeability participation in Dumfries and Galloway schools to support safe, active travel and positive health and wellbeing outcomes for children and young people.	Education, Skills and Community Wellbeing	Assistant Director Schools	 9  21

## Strategic Outcome 15: Children, young people and adults transition successfully through all life stages.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
79	<b>MULTI YEAR</b> - Ensure parents and families have access to quality, evidence-based Family Learning and Parenting programmes.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 18  19
80	<b>CARRY FORWARD</b> – Develop guidance to support transitions for pupils with Additional Support Needs.	Education, Skills and Community Wellbeing	Assistant Director Schools	 13, 14, 15
81	<b>MULTI YEAR</b> - Promote access to early learning and childcare for eligible two-year-olds to increase the number attending.	Education, Skills and Community Wellbeing	Assistant Director Schools	 13, 14, 15, 17
82	<b>MULTI YEAR</b> - Support high quality play-based teaching and education to increase the number of children in early years achieving developmental milestones.	Education, Skills and Community Wellbeing	Assistant Director Schools	 13, 14, 15, 17



## Strategic Outcome 16: Young people and adults succeed in what they want to achieve.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
83	<b>MULTI YEAR</b> – Improve levels of attainment for young people in the senior phase.	Education, Skills and Community Wellbeing	Assistant Director Schools	 15, 18
84	<b>MULTI YEAR</b> - Improve attendance of all children and young people including those who are care experienced and those residing in the lowest 20% Scottish Index of Multiple Deprivation (SIMD).	Education, Skills and Community Wellbeing	Assistant Director Schools	 14
85	<b>MULTI YEAR</b> - Implement the Youth Participation and Engagement Strategy which includes supporting the Youth Council and Scottish Youth Parliament Members.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 14, 18  21
86	<b>NEW</b> - Develop a new Youth Participation and Engagement Strategy 2028-2031.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 14, 18  21
87	<b>MULTI YEAR</b> – Implementation of the 2024-27 Community Learning and Development Plan.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 15, 18

88	<b>NEW</b> – Develop a new Community Learning and Development Plan 2028-2031.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 15, 18
89	<b>MULTI YEAR</b> - Build capacity of Headteachers and Education Practitioners in gathering, interrogating and employing data effectively to identify gaps in learning and measure impacts of intervention.	Education, Skills and Community Wellbeing	Assistant Director Schools	 15, 18
90	<b>MULTI YEAR</b> - Improve attainment in Literacy and Numeracy of all children and young people including those residing in the lowest 20% Scottish Index of Multiple Deprivation.	Education, Skills and Community Wellbeing	Assistant Director Schools	 14, 15
91	<b>MULTI YEAR</b> – Implementation of the grow your own scheme that creates career opportunities for young people to join the service.	Enabling and Customer Services	Executive Director Enabling and Customer Services	 2  18

### Strategic Outcome 17: Participation in creativity and play is part of early and lifelong learning experiences.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
92	<b>MULTI YEAR</b> - Deliver story time sessions and linked activities which includes partnering with the Scottish Book Trust.	Enabling and Customer Services	Head of Customer and Digital	 15  21
93	<b>MULTI YEAR</b> - Develop curriculum offer that increases the number and range of opportunities for young people to develop transferable skills.	Education, Skills and Community Wellbeing	Assistant Director Schools	 16, 18
94	<b>MULTI YEAR</b> - Complete Phase 3 of the Inclusive Play and ancillary facilities (paths, benches, car parks and changing places toilet) developments with principal partners within 5 communities (Canonbie, Sanquhar, Dalbeattie, Gatehouse and Whithorn).	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	 6  23
95	<b>MULTI YEAR</b> – Commence Phase 4 of the Inclusive Play and ancillary facilities (paths, benches, car parks and changing places toilet) developments with principal partners within 6 communities (Gretna, Eastriggs, Heathhall, Summerhill, New Galloway and Sandhead).	Economy and Infrastructure	Head of Facilities, Waste and Neighbourhood Services	 6  23
96	<b>CARRY FORWARD</b> - Implementation of Included, Engaged and Involved Part 3.	Education, Skills and Community Wellbeing	Assistant Director Schools	 14, 15

97	<b>MULTI YEAR</b> - Every setting should have a whole setting approach to Learning for Sustainability that is robust, demonstrable, evaluated, and supported by leadership at all levels.	Education, Skills and Community Wellbeing	Assistant Director Schools	 14, 15
98	<b>NEW-</b> Increase the number of schools achieving at least a Bronze level in the sportscotland School Sport Award from 30 to 50.	Education, Skills and Community Wellbeing	Assistant Director Schools	 21


### Strategic Outcome 18: Local people can build their skills and confidence.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
99	<b>MULTI YEAR</b> - Deliver Wider Achievement programmes for young people, including Youth Scotland Awards, Heritage Hero, John Muir and Duke of Edinburgh Awards.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 2  15, 16  21
100	<b>MULTI YEAR</b> – Retain our Investing in Volunteering accreditation.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 2  17  21
101	<b>MULTI YEAR</b> - Provide a programme of informal and accredited learning opportunities for adults to help build confidence, develop new skills, progress into further education, support community integration and increase employability.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 2  15, 17  21
102	<b>NEW-</b> Strengthen confidence and leadership skills among young people by expanding participation in the Choose to Lead programme, ensuring 90 young people enrol and at least 60 contribute to the delivery of sport and physical activity within their school communities.	Education, Skills and Community Wellbeing	Assistant Director Schools	 21





# Theme: HEALTH AND WELLBEING







## Strategic Outcome 19: Prevention and early intervention assist people to have independent lives.




Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
103	<b>MULTI YEAR</b> - Implement the Housing Options and Homelessness Strategy 2023-2028 which will provide assistance to those at threat of homeless.	Social Work Services	Service Director Social Work Services	 23

## Strategic Outcome 20: Access to personal support and care helps keep people safe.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
104	<b>MULTI YEAR</b> – Deliver on localised self-directed support in line with legislation and Scottish Government’s Self Directed Support Improvement Plan 2023/27.	Social Work Services	Service Director Social Work Services	 2  20

## Strategic Outcome 21: People are active, resilient and improving their health and wellbeing.



Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
105	<b>MULTI YEAR</b> - Implementation of the Armed Forces Covenant which includes support for current and former Service personnel.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 15, 16, 18  19, 23
106	<b>MULTI YEAR</b> - Deliver the Youth Information in Schools project across all 16 secondary schools which will assist with mental health support.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 16, 18  19
107	<b>MULTI YEAR</b> - Embed delivery of the Active Lives Pathway in collaboration with the Health and Social Care Partnership.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 16, 18  19

108	<b>MULTI YEAR</b> - Support staff health and wellbeing.	Enabling and Customer Services	Head of Customer and Digital	 11
109	<b>NEW</b> – Implementation of the Physical Activity Strategy 2025-2030.	Education, Skills and Community Wellbeing	Head of Thriving Communities	 16, 18  19

**Strategic Outcome 22:** Help is provided to tackle the causes and effects of poverty, inequality and increased cost of living.

Ref.	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
110	<b>MULTI YEAR</b> - Deliver the Council's contribution to the Poverty and Inequality Strategy Action Plans which includes support for finance, energy, food and wellbeing.	Tackling Poverty, Inequalities and Housing Sub Committee	Head of Thriving Communities	 15  19
111	<b>NEW</b> - Develop a new Community Planning Poverty and Inequalities Strategy 2027 – 2032.	Tackling Poverty, Inequalities and Housing Sub Committee	Head of Thriving Communities	 13, 14  19, 23
112	<b>NEW</b> - Develop a new Child Poverty Action Plan 2027 – 2029.	Tackling Poverty, Inequalities and Housing Sub Committee	Head of Thriving Communities	 13, 14  19, 23

**Strategic Outcome 23:** People have access to high quality affordable housing that supports their independence, prosperity and wellbeing.

Ref	Action	Lead Committee	Lead Chief Officer	Related Themes & Outcomes
113	<b>MULTI YEAR</b> - Support partners in delivering the commitment in the Affordable Housing Supply Programme in Dumfries and Galloway.	Economy and Infrastructure	Head of Economy and Environment	 2, 6  22

114	<b>MULTI YEAR</b> - Work in partnership with the local community and Wheatley Homes South to support wholesale regeneration of the Lochside area.	Economy and Infrastructure	Head of Economy and Environment	 6  22
115	<b>MULTI YEAR</b> - Preparation of the Local Housing Strategy.	Economy and Infrastructure	Head of Economy and Environment	 2, 6  22
116	<b>MULTI YEAR</b> - Redevelop on site at Thistle Grove, Collin.	Economy and Infrastructure	Head of Economy and Environment	 6  22
117	<b>NEW</b> – Implementation of the Empty Homes Plan 2026-2031.	Economy and Infrastructure	Head of Economy and Environment	 3, 6  4  4

